

Case Reference No	Portfolio	Date of complaint/ whistleblowing case	Substantive issues	Findings	Outcomes	Status of Case
1651	Communities	12/12/14	Allegations of accounting irregularities	No evidence to pursue case	No evidence to pursue case	Closed
5211	Place	01/06/15	Possible Defamation via Face book complaint against employee.	Allegations proven	Level 3 disciplinary	Closed
5872	Children, Young People and Families (CYPF)	08/07/15	Allegations of fraud	Investigation complete, no case of fraudulent activity found.	Advice given to managers on systems to strengthen processes	Closed
8192	Communities	14/12/15	A complex funding issue needs to be investigated to determine whether or not a worker has dealt with the funding and raising of charges appropriated.	Spoke to manager, advised to assess if issues are conduct or error. As subject experts they are best placed to do that verification and then if the decision is that is it a conduct issue then he will contact HR advisory for advise.	HR case closed with no further involvement	Closed
8793	Children, Young People and Families (CYPF)	02/02/16	Staff have raised concerns about the conduct of one of their colleagues bullying and harassing another member of staff. They are unlikely to feel comfortable making their concerns public.	Advised manager to use the Dignity and Respect policy and Managing Performance Procedure	HR case closed with no further involvement	Closed
10807	Communities	04/07/16	Anonymous claim of witnessing sexual harrassment in the workplace	Consultant contacted the Service. They were already aware of the issue and are dealing with it. Advised to contact HR again if required	HR case closed with no further involvement	Closed
11073	Place	25/07/16	A manager has received calls regarding an employee off sick who has been seen working in secondary employment outside the council with no apparent health issues	HR Advisor advised manager how to deal with the subject in their next sickness meeting and offered further support if necessary	HR case closed with no further involvement	Closed
16086	People	18/10/17	Concerns raised in relation to management conduct on social media	Escalated to service	Agency contract terminated	Closed

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